



## **Discrimination is Against the Law**

Marcie Walker LLC does not discriminate and does not permit discrimination, including, without limitation, bullying, abuse or harassment, on the basis of actual or perceived race, color, religion, national origin, ancestry, age, gender, physical or mental disability, sexual orientation, gender identity or expression or HIV status, or based on association with another person on account of that person's actual or perceived race, color, religion, national origin, ancestry, age, gender, physical or mental disability, sexual orientation, gender identity or expression or HIV status.

### **Marcie Walker LLC:**

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you believe that Marcie Walker LLC has failed to provide these services or discriminated in another way on the basis of race, color, religion, national origin, ancestry, age, gender, physical or mental disability, sexual orientation, gender identity or expression or HIV status, or based on association with another person on account of that person's actual or perceived race, color, religion, national origin, ancestry, age, gender, physical or mental disability, sexual orientation, gender identity or expression or HIV status, you may file a grievance in person, by mail, or email to the attention of:

***18124 Wedge PKWY #1012  
Reno, NV 89511  
Phone: 775-525-1688  
marcie@marciwalker.com***

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

***U.S. Department of Health and Human Services  
200 Independence Avenue, SW Room 509F,  
HHH Building***



**Washington, D.C. 20201**

**Phone: 800-368-1019**

**TDD: 800-537-7697**

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

A patient or assisted living resident who has experienced prohibited discrimination may also file a complaint with the Division of Public and Behavioral Health online at [dpbh.nv.gov/Reg/HealthFacilities/dta/Complaints/HCQC-Complaint-Form](http://dpbh.nv.gov/Reg/HealthFacilities/dta/Complaints/HCQC-Complaint-Form), or by mail or phone at:

**Nevada Division of Public and Behavioral Health**

**4150 Technology Way**

**Carson City, NV 89706**

**Complaint Intake Line: 702-668-3250**